

## THE CARYL BARNETT VISION FUND

- Is a new fund will be established in memory of beloved congregant Caryl Barnett, who brought true insights to our community through her loving engagement and leadership of our synagogue. Caryl (Z"l) was a visionary who was also visually impaired. When we approached her during her decline about our desire to establish a "Vision Fund" in her honor, she relished the irony of the name. \$100,000 will get us started on a combination of equipment purchases, modest building improvements, and innovative programming over the next three years before we realize the gains from the augmented Shir L'Atid Fund. this fund will support implementation of Shir Tikvah's refreshed vision\*, under the guidance of Board and staff, and make possible a combination of program activities and limited capital expenses in support of those visionary activities.

Beyond 2016, it is our hope that this fund will continue to receive contributions into the future in support of the congregation's pursuit of a refreshed vision and innovative programming.

**Distribution procedures:** The fund may be used for three purposes consistent with Shir Tikvah's vision statement: innovative programming; strengthened synagogue operations; and, limited capital expenses. Recent examples of innovative efforts that have require financial support include:

- New youth and family education programming to explore new learning models for our pre-b'nei mitzvah families (Nesiya, high school student trips, etc.)
- Supporting the "Davening Leadership Team" (DeLeT) and our evolving communal services
- Support for expanded and strengthened social justice work within Shir Tikvah and in partnership with other Twin Cities organizations
- Other ideas might involve increasing our accessibility, involvement in the community beyond our wall, or creating deeper learning experiences.

An important element to the success of a proposal is the involvement in the staff in the planning process.

The CBVF was established to be a flexible and responsive funding opportunity for innovative programming. No requests can be made until actual funds are available in the Fund.

**Requests for expenditures** from the CBVF for innovative programming or to strengthen the synagogue's operations may come from a committee or staff person. Any requests for funds must have the input of the Senior Rabbi and the Executive Director prior to it being submitted. All requests must include a brief description of the opportunity/innovative, etc.; a timeline and budget for how the funds will be used, including any in-kind or other support needed to carry out the program. A narrative of how the program will be evaluated, and if potentially this program would be continuing after the CBVF are used, and if so, a plan of how would it be continued.

Remember this fund is not an emergency fund and all requests will need time for them to be approved by the appropriate organizational committees, which will include the Finance and Administration Committee and/or Executive Committee, with final approved by the full Board.

**\* Shir Tikvah' vision is a k'hilah k'doshah (holy community), joyfully revealing the intersections of talmud torah (lifelong Torah study), t'filah (prayer), tzedakah (justice), and hachnasat orchim (radical hospitality). We creatively wrestle with tradition and innovation as we invigorate Jewish spiritual life and transform the world.**